



Lisa E. Aguiar

Chair, Employment Group

Practice Overview

Lisa E. Aguiar represents companies and management. She advises clients on handling day-to-day employment issues, planning and implementing layoffs and other terminations, dealing with discrimination and harassment issues, and offers company-wide employment law training. She drafts and negotiates separation packages and negotiates settlements on behalf of corporate clients. A former plaintiff's attorney for eight years, Lisa has expertise in all types of alternative dispute resolution, including arbitration, mediation, early neutral evaluation, and early settlement conferences. When a lawsuit is filed, Lisa represents her clients in all phases of the litigation process.

Representative Matters

- Successfully defended a million dollar wage claim brought by several former employees alleging failure to pay overtime and bonuses
- Successfully defended a leading art dealer in binding arbitration against a former employee alleging pregnancy discrimination
- Negotiated settlement of a multi-million dollar lawsuit brought by six former employees against a cheese manufacturer, alleging national origin and age discrimination
- Successful settlement of numerous unfair competition lawsuits against former employees and their new employers involving corporate confidential information and trade secret violations
- Negotiated a favorable settlement in an unfair business practices matter brought by a former employee and former customer against a large sales organization
- Conducted a hospital-wide employment audit, assisted in developing the contract administration program, redrafted the employee handbook, and conducted harassment training for nonunion personnel

Training and Speaking Engagements

A frequent trainer and speaker, Lisa has performed corporate in-house training on such recent topics as prevention of sexual harassment, diversity issues, and best practices in hiring. She has recently presented seminars on *Deciphering the Alphabet Soup of Leave Requirements: FMLA, CFRA, PDL, WC* and *I Wish You Hadn't Said That! Effective Job Interviewing, Performance Reviews and Exit Interviews*.

Education

J.D., McGeorge School of Law

B.S. & B.A., Santa Clara
University

Licensed to practice
in California

Contact

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