



Kathryn K. Meier

*Managing Shareholder / President
Shareholder; Employment Law Group*

Practice Overview

Ms. Meier advises her clients on all aspects of human resources issues from pre-hiring through termination of employees. In addition, she guides her clients through the complexities of wage and hour compliance, worker classification, employee benefits, and employee leave issues. Ms. Meier partners with her business clients, providing organizational and strategic planning for the human resource functions, particularly in complex mergers, acquisitions, and reductions in work force. She frequently is retained as an independent investigator for harassment/discrimination investigations. She serves as counsel both to private companies and to public sector employers in labor union negotiations.

Training and Speaking Engagements

Ms. Meier frequently conducts workshops for businesses and professional organizations on a variety of topics in the employment law area, including wrongful termination, proprietary agreements, wage and hour compliance, ADA compliance, employee leaves, and preventing discrimination and sexual harassment. She also lectures for The Rutter Group, Pepperdine University School of Law, Straus Institute for Dispute Resolution, California Continuing Education of the Bar (CEB), The State Bar of California, Santa Clara University School of Law, Santa Clara County Bar Association, The High Technology Crime Investigators Association, POST, and the Council on Education Management.

Professional Activities and Honors

She is a graduate of American Leadership Forum--Silicon Valley and currently serves as a senior fellow and as Vice Chair of its Board of Directors. She also is a board member of the San Jose/ Silicon Valley Chamber of Commerce and a member of the Alliance of Chief Executives. Ms. Meier serves on the Board of Building Peaceful Families and the Santa Clara County Bar Association's Diversity Committee. She was named to *San Jose Magazine's* Top 300 Lawyers in 2002-2006, and was named a Northern California Super Lawyer 2004-2006. Kathryn K. Meier was recently selected by her peers for inclusion in The Best Lawyers in America 2008 in the fields of Labor and Employment Law (Copyright 2007 by Woodward/White, Inc. of Aiken, S.C.), the Strathmore's Who's Who (Lifetime) and Corporate Counsel's Top Lawyers for 2008. Ms. Meier served as President of the Santa Clara County Bar Association, in 1994.

Education

J.D., Santa Clara University, 1984

B.A., English
San Jose State University
(with honors), 1981

Licensed to practice
in California

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